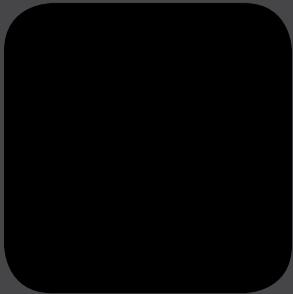
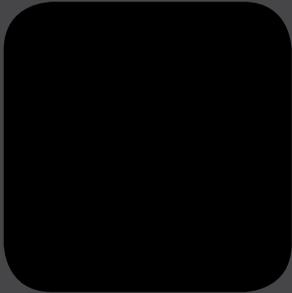


AVENUES TO COMMUNITY, INC.



2013 annual report

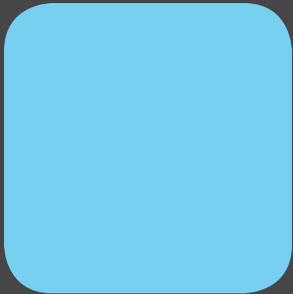
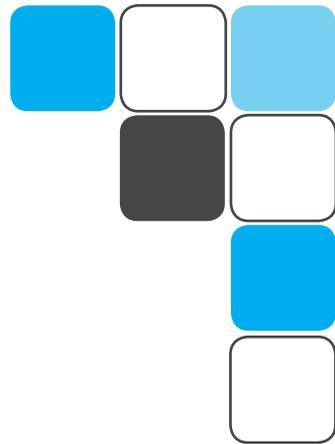
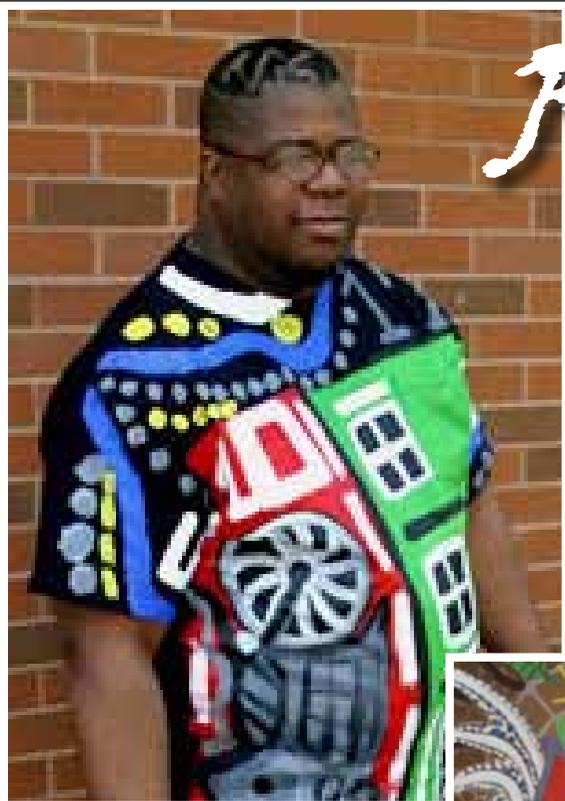


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Romano



“When I was a young kid in Chicago, I would draw ‘cause I love it and I was good at it. It’s what I like to do. I like to draw cars, car parts, faces, hair, clothes. And when I draw and paint I’m always working for better ideas; blending colors, adding glitter, coming up with patterns.”



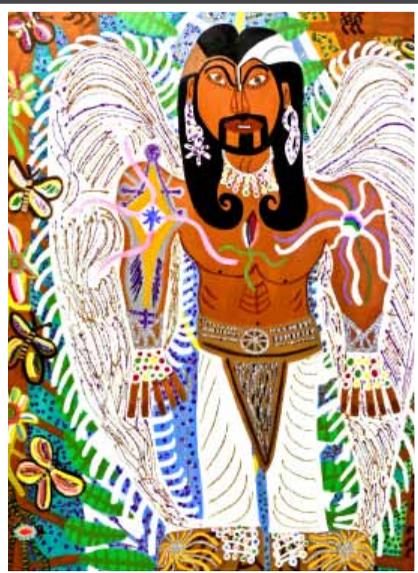
I want people to see that this is what I love doing, and what I always wanted to do. I want people to look at my paintings and drawings and say, ‘Wow!’ ”

Romano Johnson is a self-taught artist. Romano’s large paintings and drawings are complex and wildly colored, and often feature glitter and other mixed media. Romano also frequently paints on clothing, both for himself and for his collector base.

Romano works out of the Artworking studio, which is a program that provides career support for artists with disabilities. At the age of twelve, he moved from Chicago, IL to Madison WI, where he lives and works today.

If you are interested in learning more about Romano’s artwork, please contact Artworking for more information.

Artworking
1955 W. Broadway #100
Madison, WI 53713
(608) 442-5294 Ext 0
info@artworking.org





Message From The Executive Director

"It is good to have an end to journey toward; but it is the journey that matters, in the end."

Ernest Hemmingway

Dear Friends of Avenues to Community,

Every year when I stand behind the grill at our annual picnic, trying not to burn the burgers and brats, I always take a few moments to look at all of the smiling faces of the people who come out to enjoy a great time and to visit with friends. I reflect on the positive things that are occurring in people's lives and I feel good knowing that we had a small but important role in those achievements.

A part of Avenues' mission is to help individuals with disabilities in realizing their dreams. At times we can become so focused on paperwork, or the next meeting, that we lose sight of what matters most. When the focus of our work is about helping adults with disabilities and their families to plan, to dream, and to think about what is possible, instead of concentrating on the limitations or the challenges they face, we can better help them along in their life's journey.

This annual report is a snapshot of our organization's activities from 2013. Although our financial position and performance indicators provide a numeric measure of our organization's achievements, the stories that people are willing to share provide an even better measure of what has been accomplished. It is not about those accomplishments only; rather it is about the journey taken.

To all of you who believe in and support our mission to help people with disabilities to realize their dreams, thank you.

A handwritten signature in black ink, appearing to read "Kevin Keisling". The signature is fluid and cursive, written over a light blue diagonal line that runs across the page.

Kevin Keisling
Executive Director

Mission Statement

Supporting adults with developmental disabilities and traumatic brain injuries in realizing their dreams and desires by helping them find the supports and services they need to live and work in the community.

Who We Are

Avenues to Community, Inc. is a non-profit organization that provides case management services to adults with disabilities. Avenues staff, referred to as Support Brokers, develop person centered plans of support that identify individual needs and goals so that the person can live and work in the community. Exploring community resources and natural supports is an essential part of the planning process.

Who We Serve

Avenues provides Support Broker services to adults over age 18 with developmental disabilities, traumatic brain injuries and physical disabilities as well as frail elders. Accepted funding sources for services provided include:

- Home and Community Based Waivers (CIP 1A, 1B, BIW)
- IRIS
- Targeted Case Management
- Private Pay

Areas of Expertise

Avenues' Support Brokers focus on individual choice, building relationships, and community involvement for each person. Support Brokers also value family participation and natural relationships. Particular Support Brokers have experience in specific areas including person-centered planning, behavioral and communication issues, law enforcement and the judicial system, issues of aging and mental health, as well as supporting individuals from multicultural backgrounds.

Services We Provide

Individuals are able to interview and choose their Avenues Support Broker. Once chosen the Support Broker will help with the following:

- Spend time with you and the people who know you well to learn about your past, what is happening now, and what you want in the future.
- Help you and the people who know you to develop a plan that tells everyone who you are and how you want to be supported.
- Have contact with you and your support team as needed. This includes, at the minimum, a face to face contact with you every three months, and contact every month with people involved in your life.
- Help you to obtain funding for services and identify resources that are needed for you to live safely in the community.
- Help you, your family, and/or your support staff address and coordinate your medical care needs.
- Assist you in identifying service providers.
- Help bring your support team together as needed to discuss your supports.
- Assist with referrals to other services such as legal advocacy, housing specialists, therapeutic services, and other community resources.

OUR



Stephanie Thousand

Most people who know Stephanie can attest to her contagious smile and personable approach. She brings with her a knowledge of various residential support models from her work in Green Bay and Madison and prides herself in her ability to think outside of the box. She enjoys singing, playing guitar and watching her toddler explore his new world.



Toni Gadke

After graduating from UW Whitewater with a degree in Social Work, Toni began her career as a vocational case manager before becoming a Support Broker at Avenues in 2006. Toni has worked with a diverse group of clients, focusing on individualized support plans, long term planning and life enriching opportunities. When not working, Toni enjoys spending time with her family and friends.



Stephanie Iliff

Stephanie has great compassion for people. She has been a Support Broker since 2006. She holds a Bachelors degree in Music Therapy and has many years of experience working with persons with disabilities in a variety of job positions and settings. She enjoys playing the piano, hiking, and spending time with her family and friends.



Cheri Rogers

20 years at Avenues... and a wealth of experience! Cheri absolutely loves the work she does! Her focus has always been helping individuals have a good life, however they define that. Cheri is resourceful, a good listener and is willing to try new ideas. Cheri enjoys helping with planning and transitions of all kinds and appreciates people sharing their stories and lives, things that she continues to learn from.



Susan Watson

Susan has been a Support Broker with Avenues since 2001. Prior to this, she supported adults with disabilities residentially as a case manager and program director. She holds a Bachelor of Science in Social Work from the UW Eau Claire along with a State Social Work license. She is the Host Site Coordinator for the UW's Best Buddy program, matching Avenues' consumers with university student volunteers.



Andrea Gehling

Andrea has been a Support Broker at Avenues to Community since July 2012. Andrea appreciates what families and consumers have taught her over the years. Andrea enjoys reading and spending time with her husband and 4 year old daughter.



Amy Litzer

In 2006, Amy graduated from UW Whitewater with a BSW. Amy has worked in both vocational and residential settings helping people with different abilities. Amy started on the Avenues All-star team in March 2010. Amy spends a significant amount of time taking care of her four legged daughter, Chloe.



Josh Enslin

Josh Enslin has been a Program Director at Avenues since 2007. He has a passion for providing quality support to people with developmental disabilities. After graduating with social work degrees from Luther College and UW Madison, Josh worked in the residential field for 13 years, which has provided invaluable experience for his current position. The things that keep Josh busy are his family (including three rambunctious young kids), playing many sports, and jamming on the guitar at church.

TEAM



Lesley Bollig

Lesley has been a Support Broker at Avenues since 2013. She graduated from UW-Madison and then worked at a residential support agency for over 12 years. She enjoys volunteering for Big Brothers Big Sisters, traveling and spending time with her Boston Terrier.



Lisa Koob

Lisa has been a Support Broker since 2011. She has experience in areas of transition, the medical system, teaching social skills classes and providing respite care. Her interests include being near or in lakes and rivers, reading the newspaper and going on family vacations.



Veena Brekke

Veena has worked as a Support Broker at Avenues since 2003. She loves living in Madison and enjoys supporting people long term. Veena has a teaching degree and extensive social work experience with residential and supported employment services for adults with developmental disabilities and traumatic brain injuries. Veena enjoys travel, studying languages, dance, yoga and reading.



Heidi Van Nurdén

Heidi has been providing Support Broker services at Avenues since 2008 and has been working with people with disabilities since 2005. Heidi supports people with disabilities all over the state of Wisconsin through the IRIS program and strives to help people live a life that is self-directed. Heidi is a team player, compassionate, and reliable. Heidi enjoys a good sense of humor and spending time with family, friends, and her dog, Murray.



Duncan McNelly

Duncan joined Avenues to Community as a Support Broker in January 2013! He has been working in the developmental disabilities field for over 35 years, starting with an internship at the Waisman Center when he was an undergrad at the UW. He has been providing case management services during most of that time and has been a Support Broker for about 10 years; most recently with the Arc-WI.



Stephanie Bloedorn

Stephanie graduated in 2007 with a BSW. Since then, she worked as a Vocational Case Manager and Guardianship Specialist before joining the Avenues team in 2014. She enjoys building meaningful relationships and helping others achieve their dreams.



Al Poliarco

Al has been a Support Broker with Avenues since 2002. His passion for helping people is evident through years of activism from his native land, Philippines. He is a team player, creative thinker and self taught web and graphic designer. Al enjoys working out, hot yoga, good food and spending time with his friends.

Amy Quaerna



Amy Quaerna has been a member of the Avenues to Community team since 2004 and became a Program Director in 2013. Amy cherishes the relationships she has developed with the people she supports, their families, and other important people in their lives. In Amy's free time she enjoys reading, listening to music, bicycling, skiing and spending time with her family and friends.

TURNING POINT

by: Stephanie Thousand

In September of 2013 Kenny enjoyed a 10 day trip to Florida with two of his closest friends. Kenny witnessed beautiful sunsets, lounged on soft and sandy beaches and ate copious amounts of lobster (which he and his friends caught themselves). Taking a trip outside of Wisconsin had been a personal goal of

Kenny's for a number of years. Previously this desire had been met with resistance from Kenny's loving parents who have been working on building their confidence in Kenny's ability to handle increased independence through demonstrating mature and healthy choices.

The planning process required a fair amount of coordination, team discussions and logistical planning with Kenny at the helm of the ship. Kenny recognized areas where he would need some support (normally provided by residential staff members), accepted that he would need to ask for help from his friends and took the initiative to put himself out there to make this happen. This took a huge amount of confidence and courage. Taking this trip to Florida symbolized a turning point between where Kenny has been, where he is going, and characterizes the person he has grown to be. Kenny's team continues to be impressed by Kenny's drive as well as his capacity to recognize his own ability to make dreams a reality.





A NEW BEGINNING

by: Veena Brekke

In 2013, Matt's elderly mother and primary caregiver experienced increased physical limitations, making it difficult for her to care for Matt's needs in their home. In an effort to prevent a crisis situation, Matt's Support Broker began the process of planning for Matt's future.

sure that the AFH provider had all of Matt's medical history and assisted with coordinating medical appointments with Matt's primary physician and neurologist. Due to Matt's sensory issues and tactile defensiveness during bathing and shaving, Matt was also referred to an Autism consultant through Wisconsin Therapists Limited for an in-home assessment.

Matt's transition to his new home has been wonderful due to the careful planning and help of everyone on Matt's team. Matt has been more social with others in the house, making attempts to communicate through sounds, facial expressions and signs. He has been on many community outings which he did not have the opportunity to experience while living with his mother (eating out, shopping, visiting stores, etc.). Matt's home staff continue to learn about him as he is introduced to new situations and opportunities.

Matt's Support Broker involved Matt's brother and sister-in-law in Madison and his sister from Texas to help plan for Matt's residential support needs. There were also discussions regarding the possibility of his siblings becoming legal guardians for Matt. Matt's Support Broker involved Adult Protective Services to help Matt's mother transfer guardianship responsibility to his siblings while advocating for Matt to be prioritized for residential services.

Matt's brother visited several residential support options and interviewed potential housemates prior to making the final decision for Matt to move into a spacious Adult Family Home (AFH) with two housemates.

Matt has many support needs due to having uncontrolled seizures, limitations in communication and sensory issues related to tactile defensiveness. To help address these needs as a part of his plan of support with the new AFH provider, Matt's Support Broker referred Matt to the Waisman Center Community TIES Wellness Inclusion Nursing (WIN) program and coordinated trainings for the AFH staff with a TIES behavioral consultant and with seasoned staff from MARC West. Matt's Support Broker also made

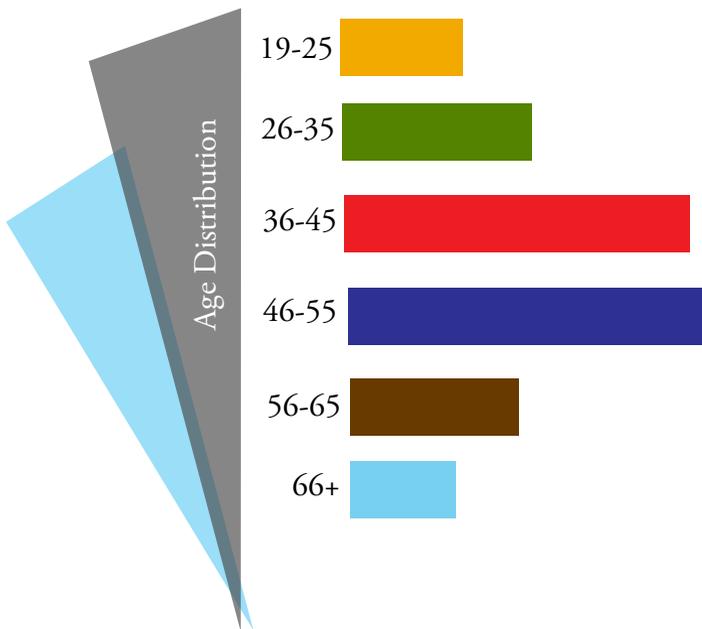
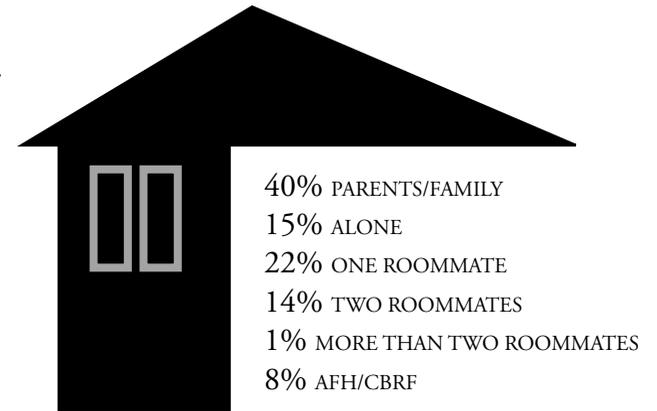


DEMOGRAPHIC INFORMATION

Living Arrangement

Of the 299 different consumers that Avenues served as of December 31, 2013, 40% (119) lived with their parents or other family members. 45 consumers (15%) lived alone in their own home or apartment without a roommate. The majority of these consumers who lived alone shared residential support with others who lived in an apartment complex or other housing arrangement in close proximity to one another, typically called a clustered site.

Avenues Support Brokers play a critical role in working with other Broker agencies and residential providers to identify compatible roommate matches while recognizing the importance of individual choice. The distribution of living arrangements for the consumers that Avenues supports represents the various options that are available in Dane County based on needs and preferences.



Age Distribution



Of the 299 different consumers that Avenues served as of December 31, 2013, 38% (115) were female, 62% (184) were male. The graph to the left demonstrates demographic information related to consumer's age. The highest percentage (26%) of consumers served were between the ages of 46-55. There were 62 (21%) consumers who were over the age of 55 and 23 (8%) consumers who were over the age of 65. As the people we support continue to get older, we are anticipating that their support needs will increase. Avenues will continue to collaborate with Dane County and provider agencies to address the needs of our aging population.



A WOMAN OF OF MANY TALENTS...

by: Heidi Van Nurden

Nicole, referred to as Nicky by her friends, is a woman of many talents and a quintessential example of someone who, with her natural skills, could make a sustained living through her passion of creating art. She is also a young woman who is close to exiting high school, has her whole life in front of her, and has the opportunity to shape her future. It is no secret that this is a challenging time for many people – life after high school is a major transition! Nicole and her family are all too aware that this day is coming and it is better to start planning sooner rather than later. This is a big step and her family felt that it was

important to have a good balance of self-direction and guidance from others along the way.

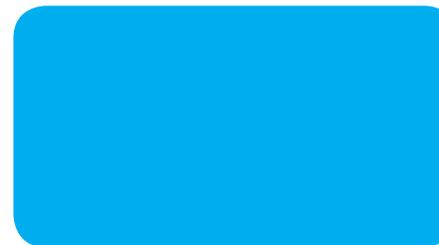
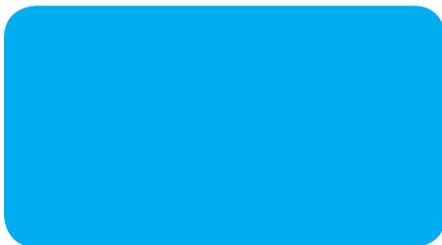
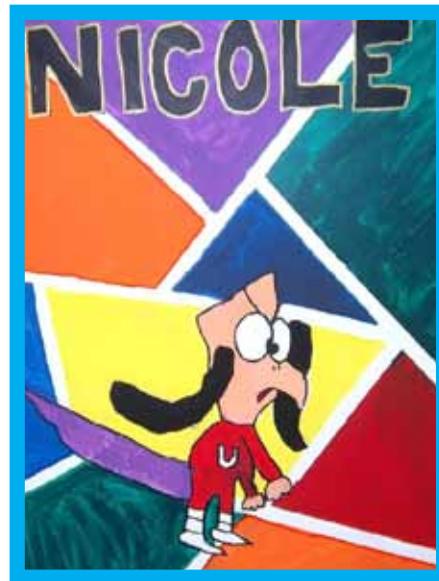
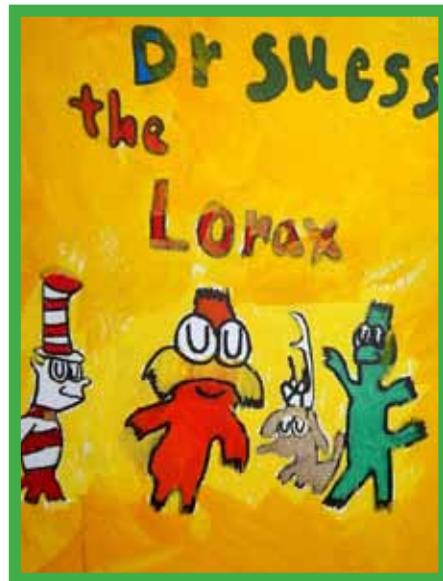
Nicole is a participant in the Include, Respect, I Self-Direct (IRIS) program, which is Wisconsin's Self-Directed Supports Program for older people and adults with disabilities. Nicole's

family learned about Support Broker services through their Independent Consultant at the IRIS program. Nicole's parents and sister are active in Nicole's life and together they decided to hire Avenues to help with some transition planning beginning in July of 2013. Nicole's Support Broker took some time to get to know Nicole, her family, her interests, and goals. What was clear was that Nicole was destined for great things. At the same time, it was also evident that Nicole and her family have faced their share of challenges due to ongoing medical issues and behavioral support needs as it relates to her disability. Like any transition plan, there is much to think about. Nicole's Support Broker assisted her and her family with fine tuning their vision and determined that it would be important for Nicole to have a sustainable support system when she graduates in 2015 as well as a vocation where she can be creative and utilize her talents. Nicole's Support Broker helped the family explore different models of supported living and learn about the different providers in their area as well as other nearby communities. After several tours and provider interviews,



Nicole and her family decided to hire a residential provider of their choice. Ongoing planning and coordination (including funding concerns) still needs to occur, but the Support Broker continues to assist in these matters. The Support Broker also helped the family with learning about different kinds of post-high school day programs and vocational options. Nicole's parents had always known that their daughter had a lot of creative potential and didn't feel that she would fit into the conventional work setting. From this conversation grew the idea that Nicole could spend her post-high school days making art and then selling her art as a means of income. Nicole's team continues to develop the ideas and plans for Nicole to have her own micro-business someday. These conversations have also sparked the interest of other local providers (in the greater Milwaukee

area) who are interested in collaborating to make this dream a reality. Not only does this apply to Nicole, but this can apply to anybody with an intellectual disability who has the desire to be creative and "be their own boss." Along with some exciting planning, have also come challenges. Nicole's Support Broker continues to assist Nicole and her family with communication with the team as a whole (including consultants, sensory specialists, music therapists, art therapists, medical teams, etc.). Meanwhile, post-high school planning continues and Nicole and her team remain focused on what is important: choice, health and safety, and reaching her full potential through her artistic abilities. Nicole continues to be an inspiration to many aspiring artists, as well as a guiding light to her sister, who has decided to pursue a career in Special Education.



PERFORMANCE MEASURES

Data for the performance measures report on the following page was adapted from a program status report originally created by Dane County in 2006. This current report is based on consumers served through Avenues' Dane County Support Broker contract only and was slightly modified to account for contract funding returned. This data is based on information submitted to Dane County on the monthly 610 reports through December 31, 2013. The 610 report is used to tally the amount of time Support Brokers spend with each consumer every month. This time is documented by Support Brokers in monthly log notes, which are a record of the contacts the Support Broker has with, or on behalf of, the consumer. Minimally, Support Brokers are required to have a direct or collateral contact with the consumer and bill a minimum of .25 hours every month. They are also required to meet with the person every three months and review the person's service plan every six months. There are occasions when time spent by the Support Broker cannot be billed on the 610 report. This mainly occurs when a person is in a non-waiver allowable setting such as a hospital, nursing home, or institution. Although the Support Broker plays an essential and vital role with discharge planning and advocacy during these periods, this time is not reflected in the annual unit total. In 2013 Avenues tracked a total of 166.25 hours of non-billable time.

PERFORMANCE MEASURES INDICATORS

NUMBER OF MONTHS DATA REPORTED	Reports the number of months that units of service were reported on the 610 reports.
NUMBER OF PERSONS SERVED	This is the unduplicated number of consumers who had units of service reported during the year.
AVERAGE MONTHLY POPULATION (AMP)	This is the average number of consumers served per month.
AVERAGE BROKER CASELOAD SIZE	This is the average number of consumers served by a Support Broker based on a 1.0 FTE position. In 2013 Avenues had 12.6 FTE Support Broker positions.
UNITS OF SERVICE PROVIDED	This is the total number of units of service reported on the 610 report for the year.
CONTRACT AMOUNT	Indicates approved contract totals from Dane County minus funding returned. The 2013 amount does not include funding for the certification fee or Targeted Case Management services.
AVERAGE COST PER PERSON PER YEAR	This is the contract amount divided by the number of persons served.
COST PER UNIT OF SERVICE	This is the contract amount divided by the units of service reported in the given year.
FUNDING RETURNED	This is the amount of underspent contract funding which cannot be carried over from year to year.
NUMBER OF ADMISSIONS	Total number of new consumers to the agency added to the Avenues 610 report in the given year.
NUMBER OF TERMINATIONS	Total number of consumers who left the agency and removed from Avenues 610 report in the given year.
AVERAGE NUMBER OF HOURS PER CONSUMER PER MONTH (BASED ON AMP)	Reported for case management services only. This is based on the total number of units of service divided by the average monthly population served, divided by the number of months in a year.

In July of 2013, Avenues was asked by Dane County to provide Medicaid Targeted Case Management for up to 20 consumers who were eligible for Medicaid but not eligible for the CIP Waiver programs. As of December 31, 2013, Avenues served 14 consumers and received \$6,833 in revenue for Targeted Case Management services. In addition to the Dane County contract Avenues provided Support Broker services to 24 different IRIS Participants, one consumer through a contract with The Human Service Center, one consumer through a contract with Kewaunee County, and two consumers through a private pay arrangement.

PERFORMANCE MEASURES

	<u>2008 Actual</u>	<u>2009 Actual</u>	<u>2010 Actual</u>	<u>2011 Actual</u>	<u>2012 Actual</u>	<u>2013 Actual</u>
WORK OUTPUTS						
Number of months data reported	12	12	12	12	12	12
Number of persons served	287	304	290	294	292	312
Average monthly population (AMP) served	276	284	286	277	280	300
Average Broker caseload size	25	25	25	25	25	25
Units of service provided	15,487.50	16,056.25	16,827.00	17,201.50	17,370.50	18,180.50
EFFICIENCIES						
Contract amount	\$728,564	\$745,063	\$746,805	\$747,466	\$791,118	\$841,528
Average cost per person per year	\$2,539	\$2,451	\$2,575	\$2,542	\$2,709	\$2,697
Cost per unit of service	\$47	\$46	\$44	\$43	\$46	\$46
Funding returned	\$362	1,915	\$661	\$0	\$528	\$0
OUTCOMES						
Number of admissions	15	25	2	10	15	28
Number of terminations	7	17	6	17	9	12
Average # of hours per consumer per month used an AMP	4.7	4.7	4.9	5.2	4.9	5.0

In 2013 Avenues provided services to more consumers, both in total served as well as average served per month, as compared to the last five years. Although the average caseload size has remained relatively stable, the total number of units of service increased significantly. The average cost per person increased slightly and the cost per unit of service decreased slightly compared to 2012. There were 12 different people who were closed off (terminated) the Dane County contract census in 2013. The reasons for the closures included: five people passed away; three people transferred to Targeted CM services; two people moved out of the county; one person transitioned into IRIS; and one person voluntarily terminated services. In 2013 there were no people who left Avenues to chose a Support Broker from a different agency. For the sixth year in a row, fewer than 1% of the total number of people served chose to leave Avenues to hire a Support Broker from another agency.

CAPACITY BUILDING

by: Susan Watson and Veena Brekke



In April of 2013 Support Brokers were asked by Dane County to identify consumers on the waiting list for residential services who were potentially interested in limited funding that could be pooled together to use for support within their local communities. This funding would ideally build capacity that would increase social connectedness and/or civic engagement for people with disabilities and ease the amount of un-chosen direct support that families currently provide. Support Brokers met with individuals and families to review desired outcomes and complete an application to fund the community project. In 2013, capacity building projects were approved for groups in Sun Prairie through the Dane County TimeBank; the west side of Madison through LOV-Dane; Stoughton through Teamwork Associates; and Cross Plains/Mazomanie through UCP Respite. Two of these projects are highlighted below.

The model for the Sun Prairie Capacity Building Project has been that of Neighborhood Care Teams, which gather the available resources in an area to help people meet their basic needs. Examples include receiving assistance around the house, accessing healthy food, receiving help with transportation, and experiencing companionship. The goal for the project is to increase the capacity of participants and to connect neighbors with neighbors in a network of mutual support. The Sun Prairie project, in conjunction with the Dane County TimeBank, hired a neighborhood

connector, Katie Pajac, who coordinates with 23 participants using the Dane County TimeBank as a tool to connect to their community and gain access to a variety of needed resources. Timebanking is a way to help others and get help in return. Instead of paying for services with money, services are exchanged for services that involve sharing skills and talents and then banking time spent which can be accessed at a future time as needs and desires dictate. Support Brokers meet quarterly or more often with the TimeBank neighborhood connector to review the connections made and obstacles discovered and to make new plans with participants as needed. The Sun Prairie Capacity Building project is evaluated on the following two outcomes: participants will be more active in their chosen way(s) as frequently as they had hoped; participants and their supporters will report they have had opportunities to both receive from and contribute to their community.

One of the outcomes from this project was connecting participants with the United Cerebral Palsy Enrichment Program (an organizational TimeBank member). These enrichment classes are held in Madison and are not accessible to Sun Prairie area participants due to transportation issues. The barrier for the Enrichment program instructor coming to Sun Prairie was not having a space to provide the class. To overcome this issue, Avenues' Support Broker, Susan Watson, initiated the process of getting





the class to access the Sunshine Place kitchen in Sun Prairie as a meeting place for a cooking class.

Michelle, a parent who has a daughter participating in the class had this to say: "...my daughter Stephanie is one of the participants in the project.... I am truly excited about how far we have come with the TimeBank in Sun Prairie. We have used services and are doing services. Our community connector has gotten a cooking class started and about 8 of the members are participating in it. Stephanie has been going and has even made a supper for her father and me that she learned to make in class. We have lots of ideas of how to reach out to more of the community in the coming months. Everyone is excited!!"

The goal for the LOV-Dane Capacity Building Initiative has been to increase social connectedness and civic engagement for people with disabilities. This project acknowledged that everyone wants to be a valued member of the community with employment, recreation, independence and meaningful relationships. As individuals with disabilities and family members they also acknowledged feeling isolated in pursuit of this vision. The LOV-Dane project hopes to create great outcomes and hired two coordinators, Eric Chase and Rachael Kramer, to work with families to

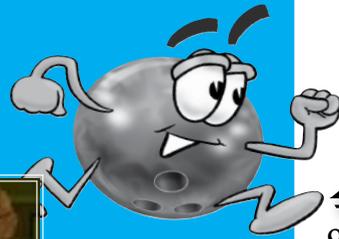
achieve their goals. Three groups within this initiative have started in 2013. One is called Sampler Platter, which involves a dozen individuals who meet every other week at the Lussier Community Education Center to explore various interests such as cooking, crafts, exercise, dance, yoga / meditation, and gardening. The goal of this group is to introduce people to new areas of interest while connecting them with community organizations that promote those interests. The second group is called Creative Expression, which involves half a dozen individuals who meet twice per month to work with local artists and musicians to expand creativity and connect with others who share the same interests. The third group is called Outdoor Adventure, which involves half a dozen individuals who meet twice per month in various locations to explore new adventures that the Madison area can offer. The activities include hiking, snowshoeing, fishing, indoor rock climbing, canoeing, bird watching, boating, and archery.

The projects described above are just a couple examples of how a little bit of support money can be pooled together to achieve some wonderful outcomes for people with disabilities and members of their local communities. The hope is that these efforts will continue to offer opportunities for people to connect with each other in various ways based on common needs and interests.



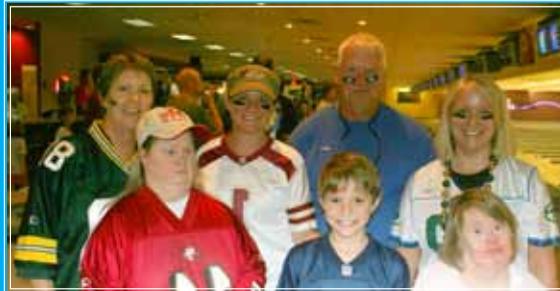
We have lots of ideas of how to reach out to more of the community in the coming months. Everyone is excited!!” Michelle

THANK YOU TO
OUR BOWLERS &
SPONSORS ...



AVENUES 2013

8th ANNUAL SUPER BOWLING EVENT



BABE'S BAR AND GRILL
BLUSH NAIL BOUTIQUE
CHOCOLATE SHOPPE ICE
CREAM
COOL BEANS
COST CUTTERS
DUNKIN DONUTS
FUZZY'S TACO SHOP



GREAT DANE
HALF PRICE BOOKS
INSURANCE AND INVESTMENT PROFESSIONALS
JOAN SANZEN
MARY BUSHY
MARY STRICKLAND

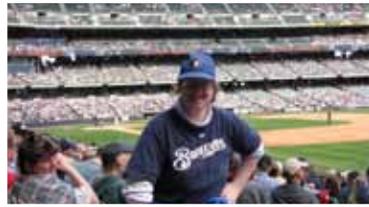


PANERA BREAD
PRIME QUARTER STEAK HOUSE
PRINCETON CLUB
SPA FINDER
STARBUCKS
TRIPLE M
WILLY STREET COOP

Avenues 2013 Annual Picnic



Day Trippers



Medieval Times



Milwaukee County Zoo

**STATEMENT OF
ACTIVITIES AS OF
DECEMBER 31, 2013**

Revenue and Support

Grant Revenue	\$ 937,154
Other Program Income	22,930
Interest Income	731
Miscellaneous Income	3,430
Satisfaction of Program Restrictions	<u>11,334</u>

TOTAL REVENUE \$ 975,579

Expenses:

Program Expenses	\$ 858,573
Admin Expenses	97,312
Total Expenses	<u>\$ 955,885</u>

Change in Unrestricted Net Assets \$ 19,694

Temporarily Restricted Net Assets

Contributions and Interest	\$ 17,160
Satisfaction of Program Restrictions	\$ (11,334)
Change in Temporarily Restricted Net Assets	\$ 5,826

**NET ASSETS AT
BEGINNING OF YEAR \$ 76,028**

NET ASSETS AT END OF YEAR \$ 101,548

**STATEMENT OF
FINANCIAL POSITION AS
OF DECEMBER 31, 2013**

Current Assets

Cash and cash equivalents	\$ 124,889
Accounts Receivable	\$ 14,663
Prepaid Expenses	<u>\$ 5,696</u>

**TOTAL CURRENT
ASSETS \$ 145,248**

Other Assets

Restricted Cash	\$ 10,495
Security Deposit	\$ 3,224
Total Other Assets	<u>\$ 13,719</u>

TOTAL ASSETS \$ 158,967

Liabilities and Net Assets

Total Current Liabilities	\$ 57,419
Net Assets:	
Unrestricted Board Designated	\$ 91,053
Temporarily Restricted	\$ 10,495

TOTAL NET ASSETS \$ 101,548

**TOTAL LIABILITIES AND
NET ASSETS \$ 158,967**

FUNDRAISING AND GRANTS

ROAD TO SUCCESS FUND

With final approval by the Avenues to Community, Inc. Board of Directors in December of 2002, the Road to Success Fund consists of money raised through fundraising events, grants, as well as specified donations received. The purpose of the Road to Success Fund is to provide financial support to consumers of the agency to assist with otherwise unmet needs. The Road to Success Fund is a Board designated restricted account and funds in this account can be carried over from year to year. Money allocated to the Road to Success Fund cannot be used for administration, agency operating or personnel expenses. A committee made up of the Executive Director, an Avenues Support Broker, a family member, and an Avenues consumer meets approximately three times a year to review requests. The committee approved six requests totaling \$1,045. Revenue generated in 2013 for this fund included an anonymous donation in the amount of \$1,500, a Madison South Rotary grant in the amount of \$500 and revenue from Day Trippers events in the amount of \$4,698.



THE FUTURE FUND

The Future Fund is a Board designated unrestricted fund. This fund is used to offset expenses not covered by the Dane County or other contracts and can be carried over from year to year. Revenue for the Future Fund was increased mainly through the following activities:

WILLIS DAMM MEMORIAL

It is with deep gratitude that we received donations in the amount of \$4,210 in memory of Willis Damm. Willis' sons, Fulton and John, have been involved with Avenues for many years. John had served as a Board member from May of 2010 until May of 2013.

SUPER BOWLING EVENT

The 8th Annual Super Bowling Event was another great success! Avenues consumers, employees, friends, family members, and corporate sponsors participated in the event. The West Dane County Chapter of Thrivent Financial for Lutherans was a significant partner by contributing \$500. Funds raised from this event totalled \$6,780.

ACCESS TO COMMUNITY SERVICES (512)



Avenues is a member of Access to Community Services (ACS), which is an umbrella group made up of eleven organizations working together to help people with disabilities and other challenges to live, work, play and succeed in our community. More than 3,500 individuals receive services from ACS organizations every year. ACS organizations are not affiliated with the United Way of Dane County. Individuals can contribute to Avenues and ACS organizations through State, County and City employer campaigns. State of Wisconsin, University of Wisconsin, University of Wisconsin Hospital and Clinics, Dane County, and City of Madison employees can donate to Avenues through the Partners in Giving combined campaigns. Avenues is listed under Access to Community Services as number 512 in the Combined Campaign and Partners in Giving brochures. In 2013, Avenues received \$3,498 from donations made to Access to Community Services through these campaigns.

2013 BOARD OF DIRECTORS

Melinda Giftos
President

David Sievert
Treasurer

Kevin Pachucki
Secretary

John Damm
Director

Ted Sehmer
Director

Adnan Elfarra
Director

Cora Holloway
Director

David Wallace
Director

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